



COUNTY of SAN DIEGO

San Diego's Future Begins with You



Email HRJobs@sdcounty.ca.gov
Call Our Office 619-236-2191

ABOUT US

“The noblest motive is the public good”

- County of San Diego

OUR VISION

A just, sustainable, and resilient future for all.

OUR MISSION

Strengthen our communities with innovative, inclusive, and data-driven services through a skilled and supported workforce.

OUR CORE VALUES

- Integrity
- Excellence
- Belonging
- Sustainability
- Equity
- Access





ABOUT COUNTY OF SAN DIEGO

Serving the *Community*

Through our collective efforts and comprehensive services, we drive meaningful change, ensuring that every corner of SanDiego not only thrives but resonates with resilience, vibrancy, and shared progress

Our Services



Why Join the County of San Diego?

At the County of San Diego, every role, regardless of its scale, is an opportunity to sculpt our community's future.



01. Diverse Opportunities

Discover your perfect fit at the County of San Diego, where diverse career opportunities—from health to law enforcement and environment—await in one expansive organization.



02. Stability and Security

Step into a future with the County of San Diego, where unparalleled job security meets transformative career opportunities, setting the stage for growth and stability.

Benefits of Being a County Employee



Core Benefits

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Flexible Spending Account
- Life Insurance
- Accidental Death & Dismemberment Insurance
- Long-Term Disability Insurance, dependent on job classification
- Short-Term Disability Insurance, dependent on job classification

Retirement and Savings

- 401a Retirement Savings Plan**
- 457 Retirement Savings Plan**
- Retirement Benefits*



Work / Life Benefits

- Employee Assistance Program
- Employee Discount Program
- Transportation Reimbursement
- Tuition Reimbursement
- Paid Time Off Benefits
- Vacation Days
- Personal/Sick Leave
- Holidays

Diversity and Inclusion & Veteran Outreach



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.



At the County of San Diego, we deeply value our 19,300 workforce, especially our veterans. Their unique skills and leadership elevate our team, and we're dedicated to supporting their transition and growth within our diverse organization.

Employee Resource Groups

- ❖ African American Association of County Employees (AAACE)
- ❖ Asian Pacific Alliance of County Employees (APACE)
- ❖ County of San Diego Filipino-American Employees Association (CSDFEA)
- ❖ DiverseAbility ERG
- ❖ Emerging Workforce Association (EWA)
- ❖ Indigenous Sovereign Nations (ISN)
- ❖ Lesbian, Gay, Bisexual, Transgender, Queer & Allies ERG (LGBTQ&A ERG)
- ❖ Middle Eastern Employee Resource Group (MEERG)
- ❖ Pacific Islander Society of County Employees (PISCE)
- ❖ San Diego County Latino Association (SDCLA)
- ❖ VALOR ERG

Employee Resource Groups are an important resource to the County and to their respective members. Our diverse workforce is an asset and continues to contribute to us being recognized as one of the best managed municipal governments in the country.

County of San Diego Civil Service Rules

Protect the merit basis of the personnel system through its appellate authority, investigative powers, review and approval of the Civil Service Rules, and contract approval.



Blind Applicant Screening

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

A banner for the County of San Diego Jobs program. It features a collage of diverse people's faces in the background. On the left, the text "COUNTY OF SAN DIEGO" is in white, and "JOBS" is in large orange letters. In the center is the official seal of the County of San Diego. To the right of the seal is a blue logo with the letters "HR" and a white stylized figure. Below the seal and logo, the text "Together we can build a healthy community for all of San Diego." is written in white.

COUNTY OF
SAN DIEGO
JOBS



Together we can build a healthy
community for all of San Diego.

Same Day Interviews & Hiring for Health Care Occupations

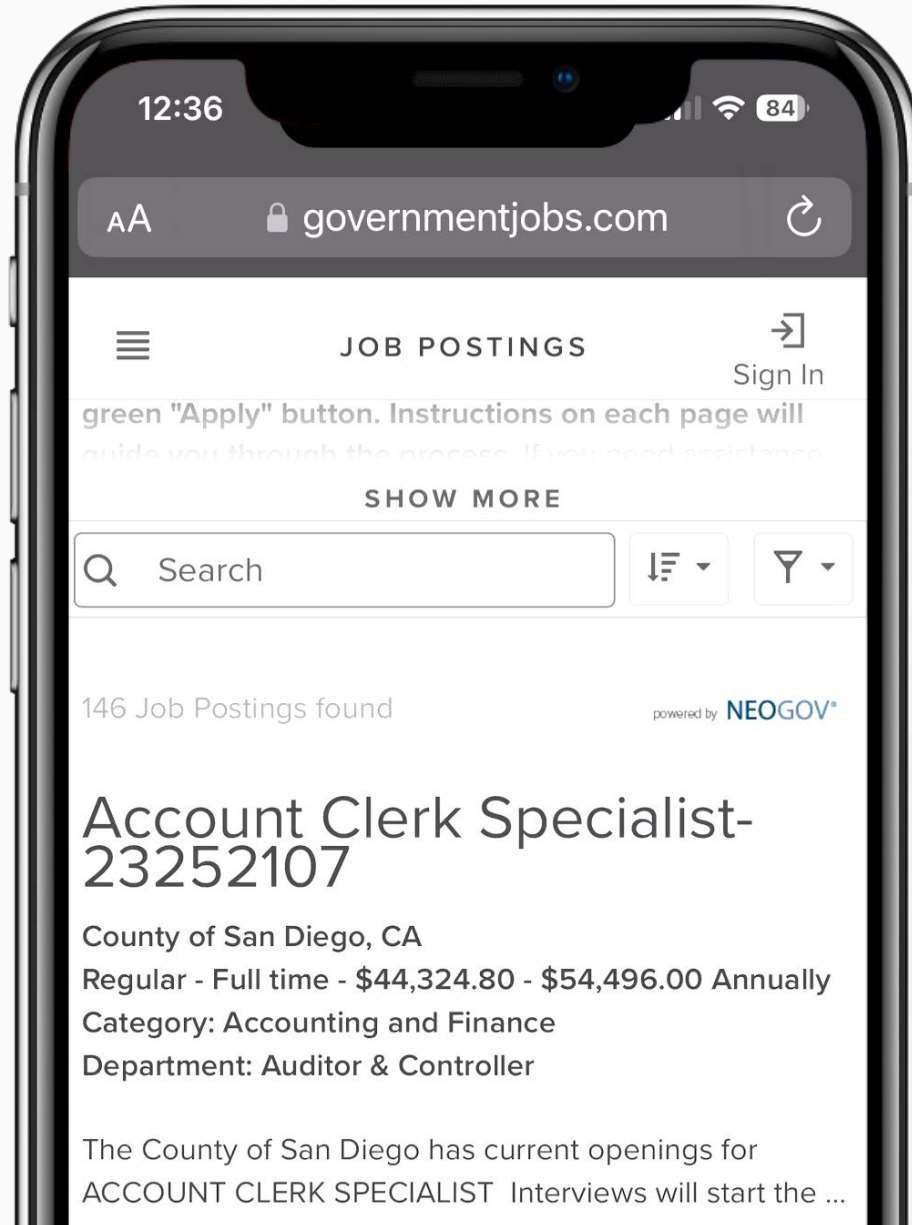


Same Day Hiring

- ▶ Streamlines process
 - ▶ Interview
 - ▶ Conditional Offer
 - ▶ Start background
- ▶ This process works well for:
 - ▶ Hard to recruit
 - ▶ High volume
 - ▶ High vacancy/turnovers

Application Insights

Is the position I'm
eyeing currently
accepting
applications?



Visit

governmentjobs.com/careers/sdcounty



Log in or register

Ensure your profile mirrors your resumé



**Select
"Current Job postings"**

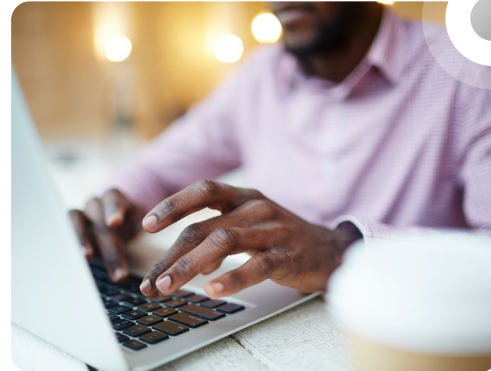
Use filters to refine your job search



How to Address a 'Not Qualified' or 'More Info Needed' Notice?



If you do receive a notice that you do not meet minimum qualifications, you have 10 days to respond to the email with additional information or to ask for clarification.



If you are asked to provide a degree, transcript, or certificate, you should send that as soon as possible. If you are unable to obtain the documentation within the 10 days, reply to the notice to explain your situation.

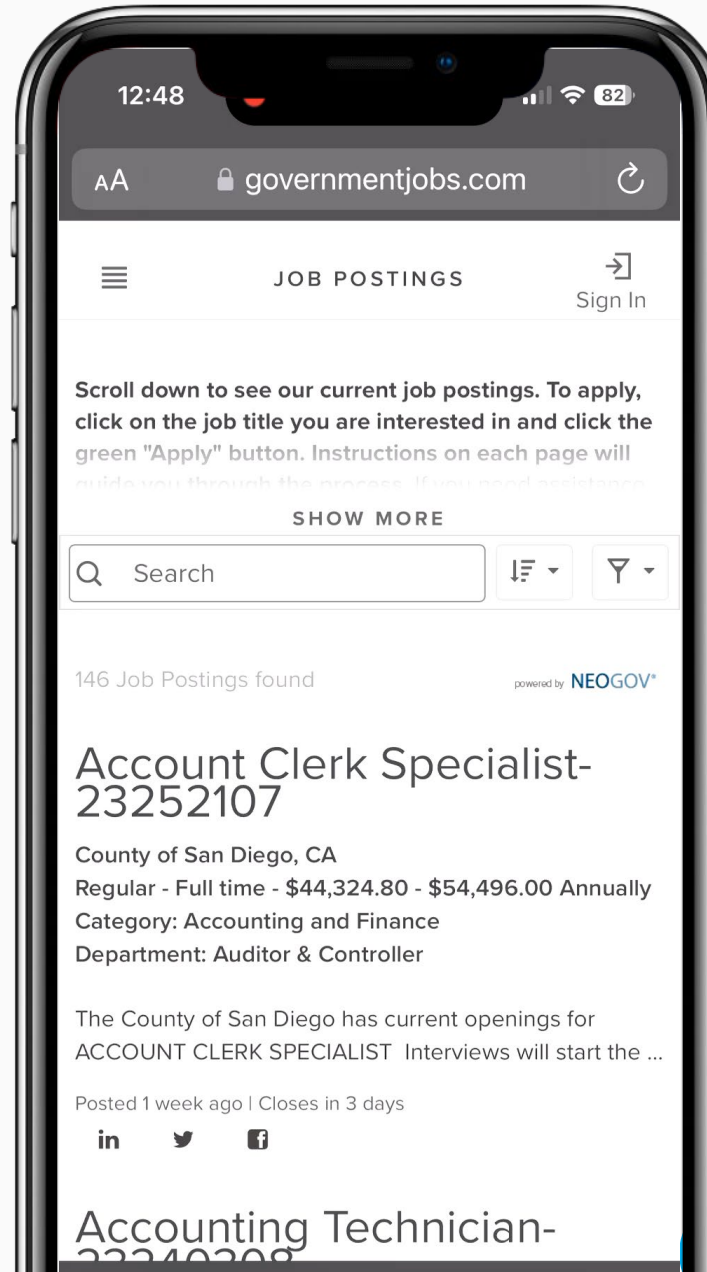


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Stay Informed: Job Alerts

How do I get notifications for my desired position's openings?



Click the menu tab
Located at the top left hand corner.



Navigate
to "job descriptions and salaries"



Find and click your desired job
Hit "subscribe" and input your contact details





Beginning Your Path

Opportunities for Emerging Talent

- » Student Worker
- » Office Assistant
- » Library Technician I
- » Vector Control Technician Aide
- » Human Services Specialist
- » Deputy Sheriff Cadet

Search the job descriptions for more....



Beginning Your Path

Roles for Bachelor's Degree Holders (Experience can also pave your way!)

- » Human Resources Specialist
- » Junior Land Use/Environmental Planner
- » Administrative Analyst I

Search the job descriptions for more...



After Application

What's Next on Your Journey?

Department of Human Resources

1. Open recruitments: Minimum of 10 days.
2. HR Analyst reviews applications.
3. Non-qualifying candidates notified with a 10 day appeal window.
4. Postappeal, qualified candidates join the "eligible" list.
5. Eligible candidates are then referred to requesting departments.

Hiring Department

1. Department selects and interviews candidates.
2. Job offer & background process starts postinterview.
3. Postsuccessful background check, a day medical screening follows.
4. Start date set upon successful background completion or agreed date.



Thank You



Contact Information:

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